

Running your team

We've got some helpful ideas for how to get your team from the beginning to the end of the Pioneers challenge.

- First, watch our video on ['How to be a Pioneer'](#) to get an overview of how it all works.
If you haven't worked with young people before (or not in a while), then check out our [tips and tricks](#) for success!
- [How to Pioneer](#): This poster provides an overview of the entire process of Pioneering, from registration all the way to celebration and beyond. It's a good reference to help you keep track of what needs doing when.
- [How to make your ideas](#): This poster illustrates what the making section of a Pioneers project looks like. It will show you the main stages of creating something awesome for Pioneers, from ideas to implementation, and it will help your team understand that making is a multi-stage process.

Some general tips on mentoring your team:

- **Try and set goals for each session**, and assign simple tasks to be completed by each member before the next session meets. This might be research, sourcing materials, or a bit of straightforward fabrication.
- **Communicate with your team at regular intervals**. We know that life can get in the way of your projects...and this is especially true for teens! Sending a little reminder to them to tinker now and then will keep your team's momentum going. You could sign them all up to a team channel on Slack (it's free!), or you could use another group messaging and file sharing service. This will allow you to communicate and share ideas, pictures, videos, and files easily and quickly.
- **Encourage your Pioneers to take as many pictures, selfies, and videos as they can** during their work, and to share them with you and each other (and with us using [#MakeYourIdeas!](#)) when they do. You'll need to submit a [video showing off your final build](#), and there are also prizes for sharing what you're up to session to session. Moreover, sharing images and videos of the make process will inspire conversation and collaboration among your team, and so will make them work better.